

OUR PURPOSE

Proudly build a lasting culture where people matter, belong, and succeed.

OUR VISION

Building Excellence through
Our People,
Meaningful Relationships, and
Superior Quality

OUR MISSION

Exceed expectations by
providing quality products that
our customers prefer, value,
and recommend.

Build strong relationships
throughout the PABCO® family,
and with our customers and
suppliers, through service,
trust, and expertise.



Gypsum - Paper - Roofing

PABCO® Gypsum, PABCO® Paper, and PABCO® Roofing Products are all part of the PABCO® Building Products family of brands. PABCO provides that flexible, personal experience of working with a family-owned business, while enjoying the financial strength and stability of a large company.

www.pabcobuildingproducts.com

VISION

MISSION

VALUES



OUR VALUES



MEANINGFUL RELATIONSHIPS

Building long-term partnerships with our employees, customers, and vendors.

BELIEFS

- Inspires loyalty and commitment
- Fosters mutual growth and prosperity
- Strengthens our competitive position

BEHAVIORS

- Treat others with respect and courtesy
- Communicate openly and honestly
- Be supportive and compassionate
- Seek to understand before being understood



SAFETY AND Wellness

Promoting and maintaining a culture of individual well-being.

BELIEFS

- Contributes to organizational and personal success
- Boosts morale
- Requires individual and team accountability

BEHAVIORS

- Put your safety and the safety of those around you first
- Follow all safety guidelines/rules
- Focus on prevention
- Support and encourage healthy behaviors



CONTINUAL IMPROVEMENT ★★★★★

Pursuit of excellence in our people, processes, and products.

BELIEFS

- Produces consistently superior quality in our products and services
- Fosters employee involvement and growth
- Drives efficiency
- Creates a competitive advantage
- Leads to financial sustainability

BEHAVIORS

- Listen to feedback from employees, customers, and vendors
- Be innovative
- Pursue incremental improvements
- Participate and collaborate
- Provide ongoing development and educational opportunities

INTEGRITY



Conduct based on respect, honesty, accountability.

BELIEFS

- Promotes trust
- Strengthens relationships
- Enhances our reputation

BEHAVIORS

- Commit to do the right thing, by living the values
- Lead by example
- Accept responsibility for your actions
- Value the worth and opinion of others
- Be truthful



Social Responsibility

Commitment to positively impact our community and the environment.

BELIEFS

- Involves being a good steward of the environment
- Creates pride and a sense of belonging
- Supports a positive image

BEHAVIORS

- Participate in activities that benefit our community and quality of life
- Comply with laws and regulations
- Reduce, reuse, and recycle